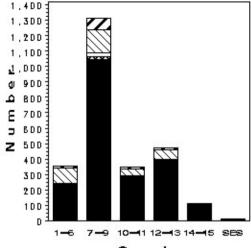
Exhibit 2: Assessment of Permanent Workforce Grades by Race and National Origin



Grade

Race and National Origin

White Marican Indian
Asian SSS Black
Hispanic